

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City



SIXTEENTH CONGRESS
First Regular Session

House Bill No. 250

Introduced by
ACT TEACHERS Party-List Representative Antonio L. Tinio

EXPLANATORY NOTE

The Personnel Economic Relief Allowance (PERA) was first granted to government employees in 1991, in the amount of P500 per month. Joint Resolution 4, issued by the House of Representatives and the Senate on 17 June 2009, mandated that the P1,500 Additional Compensation and the P500 PERA, with a combined total of P2,000, shall thenceforth be collectively referred to as PERA.

The PERA is granted monthly to all public sector employees, whether paid on salary, wage, or base pay basis, across all agencies. This benefit is considered as a supplement to the basic compensation of government employees due to the rising cost of living.

An increase in the PERA will offer government personnel more substantial relief from the erosion of purchasing power of public sector salaries and wages. For this purpose, this bill proposes that the PERA be increased to P4,000.

Approval of this bill is earnestly sought.

A handwritten signature in black ink, appearing to be "Antonio L. Tinio", written over a horizontal line.

ANTONIO L. TINIO

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AN ACT
INCREASING THE PERSONNEL ECONOMIC RELIEF ALLOWANCE GRANTED TO GOVERNMENT EMPLOYEES TO FOUR THOUSAND PESOS (P4,000) AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Augmentation of the Personnel Economic Relief Allowance.* The Personnel Economic Relief Allowance (PERA) is hereby increased from the present Two Thousand Pesos (P2,000) per month to Four Thousand Pesos (P4,000) per month. The PERA shall henceforth be referred to as the Augmented Personnel Economic Relief Allowance (APERA).

SECTION 2. *Coverage.* The APERA shall be granted to civilian government personnel whether employed by the national or local governments, appointive or elective, and whether occupying regular, contractual, or casual positions, whose positions are covered by Republic Act 6758, otherwise known as the "*Compensation and Position Classification Act of 1989,*" as amended, as well as military and uniformed personnel, *Provided, That* government personnel stationed abroad already receiving overseas allowances shall not be entitled to APERA.

SECTION 3. *Appropriations.* For the first year of the implementation of this Act, funds necessary for the APERA of national government agencies shall be charged against savings, which for this purpose includes unreleased appropriations and other programmed appropriations. Thereafter, the amount necessary shall be provided in the annual General Appropriations.

For local government units, the APERA shall be charged against their respective local funds. Any deficiency shall be charged against the balances of the Internal Revenue Allotments, which are hereby authorized to be realigned for the purpose. Thereafter, the amount necessary shall be provided in the respective local budgets.

SECTION 4. *Implementing Rules and Regulations.* The Department of Budget and Management shall issue implementing rules and regulations within fifteen days from the effectivity of this Act.

SECTION 5. *Repealing Clause.* All laws, decrees, resolutions, orders, or ordinances or parts thereof inconsistent with this Act are hereby repealed, amended or modified accordingly.

SECTION 6. *Effectivity.* This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in one newspaper of general circulation.

Approved,